

SOUTH CENTRAL RAILWAY

Headquarters Office

Personnel Branch/SC

Date: 17.12.2018

No. P[R]436/IREM/VIII

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 207/2018

Copy of Board's letter No.E[NG]I/2018/PM1/65 dated 07.12.2018 is forwarded for information, guidance and necessary action.

[KRAVI KUMAR]

Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's letter No.E[NG]I/2018/PM1/65 dated 07.12.2018 [RBE No. 190/2018]

Sub: Promotion process reforms -Amendment to Para 214[c][ii] and Para 214[c][v] of IREM Vol.I - Modification of vacancy anticipation period and panel initiation frequency for posts filled by non-selection process.

Attention is invited to Para 214[c][ii] and Para 214[c][v] of IREM Vol.I regarding vacancy anticipation period and panel initiation frequency for posts filled by non-selection procedure.

It has been observed that the practice being followed in terms of the aforesaid IREM provisions contributes to delays in the process of filling up of vacancies.

With a view to speed up the selection process and to avoid delays, the following changes are made in the non-selection procedures as stipulated in Para 214[c][ii] and 214[c][v] of IREM Vol.I, 2009, Re-print Edition.

Para 214[c] [ii]- Vacancy anticipation period	Existing provision	Revised provision
In case where suitability is adjudged by Record of service and/or departmental test	Six months	One year
In case where suitability is adjudged through trade test	Four months	One year

Para 214[c][v] Interval of suitability tests	Existing provision	Revised provision
	Six months	One year

Draft ACS No. 259 for amending para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I,2009 Re-print Edition and deletion of Note below Para 214[c](ii) is enclosed herewith.

sd/-
(P.M.MEENA)/DD.II(E[NG]I)

INDIAN RAILWAY ESTABLISHMENT MANUAL VOLUME-I 1989 Edn. FIRST RE-PRINT Edn.-2009
ADVANCE CORRECTION SLIP No.259
CHAPTER II-8-RULES GOVERNING PROMOTION OF GROUP 'C' STAFF

Para 214[c][ii]

In respect of non-selection procedure the number of eligible staff called for consideration should be equal to the number of existing vacancies plus those anticipated during the next one year due to normal wastage (i.e. retirement/superannuation) likely acceptance of requests for voluntary retirement/resignation, the vacancies in the higher grades in the channel, the filling up of which will result in the need to make consequent appointments from the proposed select list, staff approved to go on deputation to other units, staff already empanelled for ex-cadre posting, creation of additional posts already sanctioned by the competent authority and due to staff likely to go out on transfer to other Railways/Divisions.

Para 214[c][v]

For non-selection posts, suitability assessment should be held at the interval which should not be less than one year. All the eligible candidates as per their seniority including those who failed at the last test should be called. However, when the panel gets exhausted before one year, for any reason, fresh assessment may be initiated, soon after exhausting the last panel. The period of one year is reckoned from the date of announcement of the result.

Note Deleted.

[Authority: Railway Board's letter No. E[NG]I/2018/PM1/65 dated 07.12.2018]

INDEX No. 1028 CORRECTIONS TO IREM	S.C.No.
ACS 259 to IREM: Para 214[c][ii] and Para 214[c][v] modified: The Vacancy anticipation period in case where suitability is adjudged by Record of service and/or departmental test [six months] and by trade test [four months] has been revised to One Year. The interval of suitability tests for posts filled by non-selection process has also been revised to one year.	207/2018