

SOUTH CENTRAL RAILWAY

No. P[R]481/XII
ALL CONCERNED

Headquarters Office
Personnel Branch/SC
Date: 6.12.2018

PERSONNEL BRANCH SERIAL CIRCULAR No.201/2018

Copy of Board's letter No. PC-VI/2009/I/6/6 Pt. dated 12.11.2018 dated is forwarded for information, guidance and necessary action. Board's letter dated 11.02.2009 quoted therein was circulated under SC NO. 14/2009.


[K.RAVI KUMAR]

Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's letter No. PC-VI/2009/I/6/6 Pt. dated 12.11.2018 [RBE No.175/2018] PC-VI/391

Sub: Fixation of pay/ admissibility of increment under Rule 13 of Revised Pay Rules, 2008 in the situation of placement on non-functional basis in higher Pay Band/ Grade Pay.

Prior to implementation of recommendations of Sixth Central Pay Commission, fixation of pay of Railway employees on appointment from one post to another was governed by Rule 1313 {FR22(1)(a)(1)} and 1313 {FR22(1)(a)(2)} R-II depending upon whether situation involved assumption of duties and responsibilities of greater importance or otherwise. Rule 13 of Railway Services (Revised Pay) Rules, 2008 governing fixation of pay on promotion on or after 1.1.2006, however, envisage grant of one increment equal to 3% of sum of the pay in the pay band and existing grade pay (to be rounded off to next multiple of 10) in the case of promotion from one grade pay to another in the revised pay structure. Further clarification was issued vide Board's letter No. PC-VI/2008/I/RSRP/1 dated 11.02.2009 (RBE No. 28/2009).

2. References have been received from some of the Railways/PUs and both staff Federations regarding admissibility of fixation with extra increment in terms of Rule 13 of RS(RP) Rules, 2008 in the situation of placement of Pharmacist (GP Rs. 2800) in GP Rs. 4200 on completion of two years regular service and placement of Private Secretaries Grade I (GP Rs. 4800) in GP Rs. 5400 (PB 2) on completion of 4 years regular service on non-functional basis. The matter has been examined in consultation with Ministry of Finance and DoP&T and it is clarified that the benefit of fixation of pay in terms of Rule 13 of RS (RP) Rules, 2008 would be admissible in such situations of placement in higher Grade Pay on non- functional basis.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

sd/-

[S.Balachandra Iyer]/ED, PC-II

INDEX No. 1036 FIXATION OF PAY	
Board have clarified that the benefit of fixation of pay under Rule 13 of RS (RP) Rules, 2008 is admissible in the situation of placement of Pharmacist in GP 4200 on completion of two years regular service and Private Secretaries Gr.I in GP 5400(PB-2) on completion of 4 years regular service on non-functional basis in higher Pay Band/ Grade Pay.	S.C.No. 201 /2018