

SOUTH CENTRAL RAILWAY

Headquarters Office
Personnel Branch/SC
Date: 8.10.2018

No. P[R]420/VII

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 172 /2018

Copy of Board's letter No.F[E]III/2008/LE-1/1 dated 19.09.2018 is forwarded for information, guidance and necessary action. Board's letter dated 16.05.2017 quoted therein was circulated under S.C. No.68/2017.

Ravi Kumar
8/10

[K.RAVI KUMAR]
Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's letter No. F[E]III/2008/LE-1/1 dated 19.09.2018

Sub: Clarification regarding encashment of Leave on Average Pay [LAP] while availing Privilege Pass/PTO- relaxation of rule.

Ref: This Ministry's letter No.F[E]III/2008/LE-1/1 dated 16.05.2017

In terms of Railway Board's letter No. F(E)III/2008/LE-1/1 dated 16.05.2017, a railway employee, who failed to avail of the benefit of encashment of leave in the preceding block period of two years, which ended on 31.08.2016 and onwards, could avail of the same within the first year of the succeeding block period of two years by fulfilling all conditions stipulated in this regard.

2. However, references have been received from railway officers requesting that the leave encashment availed in the current block period of 2016-18 may be treated as leave encashment for the block period 2014-16 for which they are eligible, as they had not availed leave encashment during the block period 2014-16, i.e., adjustment of present leave encashment against previous block period.

4. The matter has been considered by Board and it has been decided as follows:

"The requests for adjustment of leave encashment availed by an employee in subsequent block of 2 years, for the immediately preceding block years (2014-16) may be considered, if the leave encashment were availed within the first year of succeeding block (i.e. upto 31.08.2017 for 2014-16 block). The cash equivalent in such cases may be calculated w.r.t. 'Pay' in respective pay band plus grade pay admissible on the date of availing Railway Pass plus admissible DA. This will be in the spirit of relaxation granted vide letter dated 16.05.2017 and also be in conformity of Rule 540 A(4), IREC Vol.1."

sd/-

[G.Priya Sudarsani]/Director Finance[Estt]

INDEX No. 1046 LEAVE RULES	S.C.No.
Encashment of LAP while availing Privilege Pass/PTO-Board have decided that the requests for adjustment of leave encashment availed by an employee in subsequent block of 2 years, for the immediately preceding block years (2014-16) may be considered, if the leave encashment were availed within the first year of succeeding block (i.e. upto 31.08.2017 for 2014-16 block). The cash equivalent in such cases may be calculated with reference to Pay in respective pay band plus GP admissible on the date of availing Railway Pass plus admissible DA.	172 /2018