

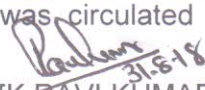
SOUTH CENTRAL RAILWAY

Headquarters Office
Personnel Branch/SC
Date:31.08.2018

No. P[R]676/V
ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No.147/2018

Copy of Board's letter No.E[NG]I-2018/TR/8 dated 23.08.2018 together with this Railway's letter dated 24.04.2018 is forwarded for information, guidance and necessary action. Board's letter dated 22.09.2017 quoted therein was circulated under S.C. No.160/2017.


[K.RAVI KUMAR]
Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's letter No. E[NG]I-2018/TR/8 dated 23.08.2018

Sub: Inter Railway Mutual transfer of employees holding posts in two different levels.

Reference South Central Railway's letter No.P[R]676/V dated 24.04.2018 on the above subject. The proposal contained in South Central Railway's letter quoted above has been considered by Board but the same has not been found feasible of acceptance since mutual exchange is permissible only in same grade in terms of Board's letter No.E[NG]I-2017/TR/24 dated 22.09.2017 and there is no concept of voluntary reversion.

sd/-
[M.K.Meena]/DDE[N]

Copy of S.C.Railway's letter No. P[R]676/V dated 24.04.2018

Sub: Inter Railway Mutual Transfer of employees holding posts in two different levels

Ref: Board's letter No.E[NG]I-2015/TR/15 dt. 02.03.2016

Mutual transfers are to be allowed only in respect of employees holding posts in the corresponding cadres i.e. equal / same grade as per the provisions of para 310 of IREM.

On this railway, requests for mutual transfers are being considered between two employees holding posts in equivalent level of 7th CPC. However, requests are also being received from employees holding posts in two different levels, for example, Sr. Goods Guard in Level-6 [with more than 5 years' service] seeking mutual transfer with Goods Guard in Level-5, with the former requesting voluntary reversion to the recruitment grade.

This railway is of the view that if an employee holding a higher grade post voluntarily agrees for reversion, is reverted / pay fixed in the lower recruitment grade before seeking mutual transfer with another employee in recruitment grade, such transfer can be permitted for the benefit of employees.

Board are requested to examine and advise in the matter early.

This has the approval of Principal Chief Personnel Officer.

INDEX No. 1078 TRANSFERS	S.C.No.
Board have clarified that mutual transfer/ mutual exchange is permissible only between two employees of the same grade and cadre and there is no concept of voluntary reversion.	147/2018