

SOUTH CENTRAL RAILWAY


Headquarters Office  
Personnel Branch  
Secunderabad.  
Date: 23.08.2018

No. P[R]563/XII

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 144/2018

Copy of Board's letter No. E(NG)/1/2018/PM 1/23 dated 02.08.2018 is forwarded for information, guidance and necessary action. Board's letter dated 20.08.1993 quoted therein was circulated under S.C. No.90/1993.

  
23/8

[K.RAVI KUMAR]

Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's letter No. E(NG)/1/2018/PM 1/23 dated 02.08.2018[RBE No.111/2018]

*Sub: Timely filling up of vacancies by General  
Departmental Competitive Examination (GDCE) and Limited  
Departmental Competitive Examination (LDCE).*

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The scheme of General Departmental Competitive Examination (GDCE) was introduced vide Boards' letter No. E(NG)/92/PM 2/16 dated 20.08.1993 to fill up 25% of Direct Recruitment quota vacancies in certain specified group 'C' categories to accelerate the process of redeployment of surplus staff. Later on General Managers were delegated powers to fill up upto 50% of the DR quota vacancies as per need, as well as redeployment of surplus staff.

2. All regular employees working in the lower grades or same grade (except from Safety posts to non-safety posts), irrespective of the cadre in which they are working, possessing the prescribed educational qualifications for direct recruitment are eligible to appear in this examination.

3. This channel as well as the channel of LDCE can be availed by the young, talented and qualified staff working in lower grades for fast track progression to higher grades.

4. It has been noticed that a large number of vacancies in the Railways remain unfilled and the railways are not making timely use of the scheme of GDCE and LDCE for filling up vacancies, which is adversely affecting the motivation of the employees.

5. It is reiterated that Railways should ensure making use of these schemes liberally to fill up the vacancies timely by chalking out suitable action plan for the same.

sd/-

[[P.M.Meena]/DD-II/Estt[NG]-I]

INDEX No. 1063 RECRUITMENT RULES	S.C.No.
Board have reiterated their instructions for timely filling up of vacancies through General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE) by chalking out suitable action plan for the same.	144/2018