

SOUTH CENTRAL RAILWAY

Headquarters Office
Personnel Branch/SC
Date: 26.07.2018

No. P[R]563/XIII
ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 135/2018

Copy of Board's letter No.E[NG]II/2008/RR-1/33[3010339] dated 18.07.2018 is forwarded for information, guidance and necessary action. Board's letters dated 17.06.2008, 10.01.2014 and 10.12.2014 quoted therein were circulated under S.C. Nos.80/2008, 07/2014 and 145/2014, respectively.

[K.RAVI KUMAR]
Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's letter No E[NG]II/2008/RR-1/33[3010339] dated 18.07.2018[RBE 102/2018]

Sub: Direct recruitment from open market in Level-1 [7th CPC pay matrix]- Procedure - regarding

The non-materialization of full panel despite all out efforts made by the Railway recruiting agencies has been engaging the attention of the Board. Accordingly, the procedure for recruitment from open market in Level-1 was reviewed and following decisions taken with respect to different instructions issued from time to time:-

i) Para 1 (ii) of instructions contained under RBE No. 138/2014 dated 10.12.2014 lays down that "the number of candidates called for Physical Efficiency Test (PET) should be 02 (two) times the number of vacancies".

> In modification of above, the number of candidates to be called for PET should now be 03 (three) times the number of notified vacancies.

ii) Para 3 of instructions contained in RBE No. 73/2008 dated 17.06.2008 lays down that "the number of candidates called for Document Verification (DV) shall be 20% over & above the number of vacancies".

> In modification of above, henceforth, the number of candidates to be called for DV shall be twice the number of notified vacancies.

iv) Para 2 of instructions contained in RBE No. 06/2014 dated 10.01.2014 stipulates that "no replacement panels are to be given against non-joining of selected candidates".

> In modification of the above, it has been decided that the panel will now be formed to the extent of the notified vacancies with a standby panel of 50% of the notified vacancies. In case the main panel plus stand-by is also exhausted and still there is a shortfall vis-a-vis notified vacancies, the recruiting agency may further go down in the list of candidates which meet the requirement of minimum qualifying marks in their respective community for conducting PET (if needed) and DV/ME to the extent of shortfall community-wise. This may be done till the demand from the concerned Railway administration w.r.t. indent placed and vacancies notified is fully met. These provisions shall be subject to currency of the panel.

2. The above guidelines will also be applicable to recruitment notification published under Centralized Employment Notice No. 02/2018, issued by Railway Recruitment Boards.

sd/-
[Neeraj Kumar]/Dir Estt[N]-II

INDEX No. 1063 RECRUITMENT RULES	S.C.No.
Board have modified the procedure for direct recruitment in Level-1 from open market and issued guidelines to overcome non-materialisation of full panel where the indents placed and vacancies notified are not fully met.[Back Ref: SCR SC Nos. 80/08, 07/14 & 145/14].	135 /2018