

SOUTH CENTRAL RAILWAY

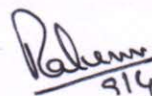
Headquarters Office
Personnel Branch
Secunderabad.
Date: 09.04.2018

No. P[R] 268/II

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 63 /2018

Copy of Board's letter No.E(NG)II/2017/RC-1/23 dated 6.4.2018 is forwarded for information, guidance and necessary action.



[K.RAVI KUMAR]
Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's letter No. E(NG)II/2017/RC-1/23 dated 6.4.2018 [RBE
No.51/2018]

*Sub: Appointment on compassionate grounds – widows/wives
not having minimum educational qualification for the posts
of Level -1*

Pursuant to the issuance of 7th CPC recommendation, as there was no mention about the appointment on compassionate grounds for those who do not fulfil the requisite educational qualification for the posts of Level -1, Zonal Railways have sought clarification as to what action is to be taken with regard to appointment on compassionate grounds to the widows/wives of the Railway servants who die in harness or retire on medical unfitness and do not have minimum educational qualification for the posts in Level-1.

2. The matter was under consideration of this Ministry for quite some time. It has now been decided that in case of appointment of a widow/wife not having requisite minimum educational qualification, she will be placed in the Level-1 of the Pay Matrix introduced on implementation of 7th CPC report, without insisting on fulfilment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with the help of some on job training.

sd/-

[Neeraj Kumar/Dir.Estt.(N)II]

INDEX No. 1022 COMPASSIONATE APPOINTMENT	S.C.No.
Board have decided that in case of appointment of widow/wife on compassionate grounds, not having requisite minimum educational qualification, she will be placed in the Level-1 of the Pay Matrix of 7 th CPC, without insisting on fulfilment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with the help of some on the job training.	63/2018