Headquarters Office Personnel Branch/SC Date: 5 .04.2018

No. P[R]64/VII

ALL CONCERNED

## PERSONNEL BRANCH SERIAL CIRCULAR No. 59/2018

Copy of Board's letter No.PC-VII/2017/I/7/5/4 dated 13.03.2018 addressed to GM/ECR and copied to GMs/all Indian Railways together with ECR's letter dated 19.2.2018 is forwarded for information, guidance and necessary action. Board's RBE No.87/2017 quoted therein was circulated under S.C. No.118/2017.

[K.RAVI KUMAR] Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's letter No. PC-VII/2017/I/7/5/4 dated 13.03.2018 addressed to GM/ECR and copied to GMs/all Indian Railways

Sub: Recommendation of 7<sup>th</sup> CPC – decision relating to grant of Risk and Hardship Allowance for Track Maintainer of Indian Railways.

Ref: Your letter No.E/205[A]/O/ECR/HJP dated 19.02.2018

Vide letter under reference, clarification has been sought by the Railway as to whether the categories of employees placed above Level-5 in the Pay Matrix are eligible for grant of Risk and Hardship Allowance payable to Track Maintainers in terms of RBE No.87/2017.

2. In this context, it is pointed out that the amount payable as Risk and Hardship Allowance as per the R3H2 matrix as per accepted recommendation of the 7<sup>th</sup> CPC is ₹2700/- for Level-8 and below and ₹3400/- for Level-9 and above. However, it is only the category of "Track Maintainers" [ that consists of Track Maintainers –I,II,III and IV] who are eligible for payment of Risk and Hardship Allowance, in terms of RBE 87/2017. As per their extant pay level, this allowance payable is therefore ₹2700/- p.m. Apart from Track Maintainers, no other category of Railway employees has been included for payment of the aforesaid Risk and Hardship Allowance as per the accepted recommendations of the 7<sup>th</sup> CPC.

sd/-[Jaya Kumar G.]/DD[PC-VII]

## Copy of GM/ECR's letter No.E/205[A]/O/ECR/HJP dated 19.02.2018

Sub: Recommendation of 7<sup>th</sup> CPC – decision relating to grant of Risk and Hardship Allowance for Track Maintainer of Indian Railways.

Ref: RBE No.87/2017 dated 10.08.2017

Risk & Hardship allowance to Track Maintainer –I, II, III & IV of Indian Railway has been granted vide RBE No. 87/2017 [Rs.2700 for Level 8 and below and Rs. 3400 for Level-9 and above].

RBE No.87/2017 makes two slabs for this allowance viz., Rs.2700 for level 8 & below and Rs.3400 for level 9 and above but the Track Maintainer –I, II, III & IV categories go maximum up to level 5. From level 8, Gazetted cadre starts. Representations have been received from JE[P.Way]/SSE[P.Way] categories for grant of Risk and Hardship allowance.

In view of above, it is requested to please clarify which are other categories above level 5 eligible for grant of Risk & Hardship allowance.

This issues with the approval of PCPO/ECR.

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Board have clarified that only the category of Track Maintainers [I,II,III] and IV] are eligible for Risk and Hardship Allowance as per the accepted recommendations of 7 <sup>th</sup> CPC and no other category of Railway employees are eligible for the same.	59 /2018