

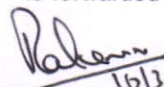
## SOUTH CENTRAL RAILWAY

Headquarters Office  
Personnel Branch  
Secunderabad.  
Date: 16.03.2018

No. P[R]240/DR/III

ALL CONCERNEDPERSONNEL BRANCH SERIAL CIRCULAR No. 41/2018

Copy of Board's letter No.2017/Transf.Cell/Civil/03 dated 05.02.2018 is forwarded for information, guidance and necessary action.

  
[K.RAVI KUMAR]  
Secy. to PCPO

For Principal Chief Personnel Officer

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Copy of Board's ltr. No. 2017/Transf.Cell/Civil/03 dated 05.02.2018

*Sub: Report of the Committee to Review Uniform & Tool Kits for Trackmen /  
Keymen/ Patrolmen*

*Ref: Board's letter No. 2018/Transf.cell/03 dated Jan 8, 2018*

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Considering the importance of Trackmaintainers in ensuring safe running of trains on IR and the hardships being faced by them, Board (CRB) had constituted a committee of GMs of SCR (Convener), CR & NR to recommend measures that would improve their working conditions including better uniform and tool kits.

Committee's report with all annexures is enclosed herewith and same is uploaded in Transformation Cell section of the Railway Board's website (<http://www.indianrailways.gov.in/railwayboard>). Based on the recommendations of the committee, Board (ME, MS, FC & CRB) have approved the following for compliance.

**1.0 Dress Allowance:**

1.1 The Dress Allowance for the Track Maintainers as per RBE No.141/2017 dated 03.10.2017, shall continue to be followed. For Track women, dress allowance will cover Kurta (both summer & winter), Salwar, Jersey, headgear other than helmet, mittens, socks and water bottles. The colour scheme of dress for Track women will be the same as that for Trackmen.

**2.0 Uniform and Protective Gears:**

As the Track Maintainers have to walk on ballast in extreme climatic conditions ranging from very high temperature during summer while carrying out hot weather patrolling and also in very low temperatures in the night for cold weather patrolling, it is necessary to provide special gears to them to protect them from extreme weather conditions. Also the work of the track maintainers involves working with heavy objects like rails and sleepers, which can topple on their feet while working. The feet need to be adequately protected. Their working conditions are similar to that as existing on a shop floor or in construction projects. Hence following special protective gears are to be provided to them:

The following job specific protective gears may be provided to all Track maintainers including P-way-artisans and their helpers. These items may be provided on division basis, modification if any, due to local climatic conditions, may be considered with the approval of DRM.

Table-I

s. No.	Description	Functional specification	Scale	Approx. Cost (in Rs.)
1.	Rain Coat with cap/hood and separate waterproof trouser	Waterproof coat and trouser with full sleeves and cap/hood.	Once in a year	1200/-
2(a)	Winter Jacket	Jacket with inner lining with/without hood/cap, orange color superior quality.	Once in 2 years	2500/-



OR				
2(b) **	Clothing for Subzero climate i. Jacket ii. Trouser iii. Gloves iv. Snow boots v. Cap	As per military clothing from Ordinance factories/approved suppliers of Ordinance factories.	Once in 2 years	10,000/-
3.	Safety Shoes	IS 15298 (Part 2): 2011 / ISO 20345:2004 Some of the reputed brands are Bata, Liberty, Action etc.	Once in six Months	1400/-
4.	Luminous vest	Retro-reflective orange colour, IS-15809 of 2008 specified by EN471 Standard	Once in Six months	500/-
5.	Safety Helmet with detachable miner's light	Miner's helmet to IS specifications IS 2925-1884 (modified in 2010) with detachable headlights having flexibility for rotation provided with straps.	Once in a year	1400/-
6	Tool Kit Bag	As developed by PUNE Division, CR or Ferozpur Division of NR Material -Matte Nylon-1680 Black, Red & Orange Color, with canvas for lining	Once a Year	1400/-
7*	Tricolor LED 3-cell Torch/ rechargeable torch	As being used by SCR / NR	Once a Year	1000/-

\* Tricolor LED 3-cell Torch/ rechargeable torch to be provided to Mate, Keymen and all track maintainers deputed for night patrolling

\*\* Winter jackets as per item 2a) will not be supplied in subzero climate region, as provisioning of the same is already included in item 2b). In addition, any specific requirement for any particular area/climatic condition may be assessed by the respective DRM.

### 3.0 Tools and Equipment:

3.1 Provide light weight improvised tools and equipment such as spanner, hammer, crow bar, mortar pan etc. to track maintainers, as per extant Board's instructions.

3.2 Provide tricolor LED 3-cell Torch/ rechargeable torch developed by NR/SCR in place of H. S. Lamps to Mate, Keymen & all Track maintainers deputed for Night patrolling. Regarding payment for purchase of dry cells to the Track Maintainers deputed for night patrolling duties, it has already been decided by Board (ME & FC) vide Railway Board's letter no 2016/CE-I/GNS/4 pt. dated 07.12.2017 to pay @ Rs 150 per month to all track maintainers deputed for night patrolling. Same may be followed.

3.3 Improvised staff for patrolman, as being used on SCR may be provided in place of conventional staff.

3.4 Sturdy light weight backpack Tool Kit bag with provision to keep various equipment as developed by Pune Division of Central Railway and Ferozpur Division of Northern Railway were considered appropriate. Such Tool Kit bag may be provided to all Track maintainers including P-way-artisans and their helpers.

### 4.0 Mode of Procurement

As on date Stores department is procuring luminous vests; This system may continue. The other items mentioned in **table 1** (para 2.1) above, may be procured at Divisional Level through **Spot purchase committee** comprising of Sr.DEN/DEN incharge, Sr.DFM/DFM, Sr.DMM/DMM. Once the system gets stabilized, and the vendors are developed; these may be procured through stores department of the division.

### 5.0 Rakshak

"Rakshak" protection system for patrolmen/trackmen has been adopted by SCR on Secunderabad- Kazipet section in a stretch of 24 KMs and has been found to be useful in getting advance information regarding approaching trains by way of LED indication along with audible buzzer and vibration. Keeping in view large number of run-over cases of Trackmen that occur during discharge of their duty on Track, putting in place a Rakshak type protection system is essential and needs to be expeditiously implemented. However since the system is still in infancy stage, deployment on entire Rail Network may not be feasible right now. However keeping in view large number of run-over cases, it has been decided to extend deployment of Rakshak type



protection systems on the entire **High Density Network** on a crash basis. This being a safety item, may be booked under RRSK.

#### 6.0 Gang Tool cum Rest Room

A tool cum rest room should be provided in the gang beat of each sectional gang preferably at the station or at level crossing. The room may have resting facility, private lockers for keeping their small belongings. The toolbox can also be accommodated in the same building. This type of accommodation can be provided near the station building as far as possible or at the level crossing falling in the gang beat. In addition to regular supply of electricity alternate source of solar lighting may also be provided in these rooms. For watering, hand-pump/piped water supply may be provided. Prefabricated modern construction methods already in use on certain Railways (KGP div of SER & of WCR) may be used for early and quality construction. These should be constructed in a phased manner through funds from Track renewal works/RRSK. Priority may be decided locally by the DRM.

This issues with the concurrence of Associate Finance of Transformation Cell Railway Board.

sd/-  
[T.D.Pandey/ED/Transformation Cell]

INDEX No. 1051-17 UNIFORMS /UNIFORM ALLOWANCE	S.C.No.
Board have issued instructions for supply of uniforms and protective gears and tool kits for Trackmen, Keymen and Patrolmen.	41 /2018