

SOUTH CENTRAL RAILWAY

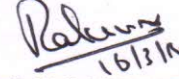
Headquarters Office
Personnel Branch
Secunderabad.
Date: 16.03.2018

No. P[R]612/IJ

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 40/2018

Copy of Board's letter No.E[O]I/2014/SR-6/11 CC pt. dated 05.03.2018 is forwarded for information, guidance and necessary action. Board's letter dated 28.02.2003 quoted therein was circulated under SC No.57/2003.


16/3/18

[K.RAVI KUMAR]
Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's ltr. No. E[O]I/2014/SR-6/11 CC pt. dated 05.03.2018 [RBE No.33/2018]

Sub: Fixation of inter-se seniority of Direct Recruit Group 'A' officers and Promotee Group 'B' officers [of eight organised Railway Services], on induction to Group 'A' Junior Scale.

The undersigned is directed to refer to the subject mentioned above and to state that the fundamental principles of inter-se seniority of direct recruits and promotee officers circulated vide Board's letter No.E[O]I/99/SR6/2 dated 28.02.2003 as contained in IREM-I stands superseded/ modified in pursuance of Hon'ble High Court Patna's order dated 12.05.2017 in Civil Writ Petition No.10669 of 2016 arising out of order dated 03.05.2016 in O.A. No.050/00460/2015 in R.K.Kushwaha Vs. Union of India.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution the President have further decided that principles for inter-se seniority of Direct Recruit Group 'A' officers and Promotee Group 'B' officers inducted into Group 'A' Junior Scale effective from the panel year 2012-13, stands modified /amended as per Annexure-I.

This shall be applicable in all cases of fixation of inter-se seniority of Promotee officers of 2012-13 panel onwards and Direct Recruit 2006 Examination onwards.

sd/-

[B.Majumdar/Jt.Secretary[E]]

ANNEXURE-I

" 327. General – The rules contained in paragraphs 328 to 336 of this Section lay down the principles that may be followed for determining the relative seniority of Group 'A', Junior Scale officers of all the services on Indian Railways except the officers of Medical, Railway Protection Force, Chemists and Metallurgists, Printing and Stationery, Rajbhasha departments and other miscellaneous categories.

328. The seniority of officers, appointed to various Indian Railway Services Group 'A', Junior Scale shall be determined on the basis of the year of allotment to be specifically made in each case in accordance with the principles in the following paragraphs.

329. Unless otherwise stated, officers appointed to the Indian Railway Services, Group 'A' (earlier referred to as Class-I) on the basis of competitive examinations held by the Union Public Service Commission upto 2005 Examination batch and Special Class Railway Apprentices (SCRAs) upto 2002 Examination batch, shall count service for seniority, from the date they commence earning increments in the regular scale as Junior Scale Officers in Group 'A' (earlier referred to as Assistant Officers) subject to the condition that the inter-se seniority of officers in each service recruited as probationers in a particular year shall be regulated by their place in the order of merit.

330. Unless otherwise stated, officers appointed to the Indian Railway Services (Group 'A') on the basis of competition examinations held by the Union Public Service Commission (UPSC) w.e.f.2006 Examination year and Special Class Railway Apprentices (SCRAs) w.e.f. 2003 examination, shall count service for seniority from the year of allotment. The year of allotment of a Direct Recruit officer shall be the year following the year in which the competitive examination was held. The year of allotment of an SCRA will be fifth year following the year of examination. Provided that if a direct recruit officer is permitted to join probationary training with direct recruit officer of a subsequent year of allotment, then he shall be assigned that subsequent year as the year of allotment. The inter-se seniority of officers in each service recruited as probationers in a particular year will be regulated by their place in the order of merit, which shall be determined on the basis of marks obtained by them during the probationary training and at the competitive examination conducted by the Union Public Service Commission [Apprenticeship training in the case of SCRAs].

For this purpose, the marks obtained in the competitive examination conducted by UPSC (Apprenticeship training in the case of SCRAs) and those obtained during probationary training shall be reduced/ increased to the base of 2050 and 1250 respectively.

Provided further that if two or more probationers have secured equal number of marks in the aggregate, their order of merit shall be the order of their dates of birth, the older ranking senior.

331. Deleted

332. Deleted

333. Deleted

334. In the case of Group 'B' officers permanently promoted to Junior Scale of Group 'A' services:

1. Officers of a particular department promoted from the earlier panel shall rank senior to officers promoted from the later panel.

2. If two or more than two officers are promoted from the same panel, the relative seniority of officers shall be in the order of their position in the panel.

3. The year of allotment of a promotee officer shall be determined by giving weightage with reference to the year for which the meeting of the Committee to make selection, to prepare the select list on the basis of which he was appointed to the Service, was held and with regard to the continuous service rendered by him in Group 'B' both officiating and permanent upto the 31st day of December of the year for which meeting of the Committee to make selection was held to prepare the select list on the basis of which he was appointed to the Service, in the following manner:-

a. For the total number of years of continuous service in Group 'B', both officiating, and permanent, with reference to the year for which the meeting of the Committee to make selection, to prepare the select list on the basis of which he was appointed to

the Service, was held he shall be given a weightage of one year for every completed two years of service, subject to maximum of 5 years. Provided the year of allotment of senior in the panel shall not be less than the junior of the same panel.

4. The integrated seniority of the officers on All Indian Railways basis, shall determined as under:-

- i. The integrated seniority shall be on the basis of the year of allotment, the officers having earlier year of allotment being senior. SCRA and Direct Recruit of the same allotment year shall rank inter-se in the same order, i.e., SCRA followed by Direct Recruit Officer of the same allotment year.
- ii. The inter-se seniority of officers having same year of allotment shall be in the order of the panel.

335. Deleted

336. Officers permanently appointed to the Group 'A' Junior Scale from the category mentioned at paragraph 334 above, against quotas of vacancies reserved for them shall be placed below the direct recruits of the same year of allotment, i.e., a promotee allotted to year 2006 after admissible weightage will be placed below the Direct Recruit allotted to year 2006.

337. No Change

338. No Change

339. No Change

340. No Change

341. No Change

INDEX No. 1080 SENIORITY	S.C.No.
Board have issued amendment /modification to paras 327 to 336 of IREM on the fixation of inter-se seniority of direct recruit Group 'A' officers and promotee Group 'B' officers.	40 /2018