SOUTH CENTRAL RAILWAY

Headquarters Office Personnel Branch Secunderabad. Date: 19.01.2018

No. P[R]535/XI

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 08/2018

Copy of Board's letter No.PC-V/2009/ACP/5/CR dated 11.12.2017 is forwarded for information, guidance and necessary action.

> [K.RAVI KUMAR] Secv. to PCPO

For Principal Chief Personnel Officer

Copy of Board's Itr. No. PC-V/2009/ACP/5/CR dated 11.12.17 addressed to GM[P]/C.Rly

Sub: Reckoning of erstwhile GP 4200, Pay Level 6 as initial entry grade for granting financial upgradation under MACP Scheme to the

Station Masters category.

Ref: P/C.Rly/HQ/ET/215/14 dated 04.09.2017

The matter referred vide Central Railway's letter under reference has been examined in Board's office and in this regard it has been observed that as per Note-2 of Annexure-B of Board's letter dated 02.08.16, the post of ASMs in GP 2800 has been abolished by way of upgradation of the said post to grade pay of 4200 [now pay level 6] and merged with the SMs in GP 4200 along with functions. It has further been observed that the post of SM in GP 4200 was the next higher functional post for promotion of ASMs. Further, vide Item No.31 of Board's letter No.PC-V/99/I/1/1 dated 19.02.02, it has been clarified that where the placement in a higher grade involves assumption of higher duties and responsibilities then such upgradation will be viewed as promotions /upgradation.

In view of the above, the upgradation of ASMs in GP 2800 to the post of SMs in the GP 4200 has to be counted for the purpose of MACPS and therefore the grade pay of Rs.4200 [now pay level 6] cannot be treated as entry grade for the purpose of MACPs in respect of incumbent ASMs who have been directly recruited as ASM in GP 2800.

> Sd/-(N.P.Singh)DD/PC-V

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Board have clarified that the upgradation of ASMs in GP 2800 to the post of SMs in the GP 4200 has to be counted for the purpose of MACPS and the grade pay of Rs.4200 [now pay level 6] cannot be treated as entry grade for the purpose of MACPs in respect of incumbent ASMs who have been directly recruited as ASM in GP 2800.	08 /2018