SOUTH CENTRAL RAILWAY

Headquarters Office Personnel Branch/SC Date: 19.01.2018

No. P[R]64/VII

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 0 6 /2018

Copy of Board's letter No.E[P&A]I-2017/SP-1/GenI-6 dated 27.12.2017 is forwarded for information, guidance and necessary action. Board's letters dated 22.07.99 and 30.04.2010 quoted therein were circulated under SC Nos. 204/99 and 66/201Q, respectively.

[K.RAVI KUMAR] Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's ltr. No. E[P&A]I-2017/SP-1/Genl-6 dated 27.12.2017 [RBE No.206/17]PCVII-86

Sub: Implementation of recommendations of Seventh Central Pay Commission accepted by the Government — Grant of Extra Work Allowance (abolition of existing Library Allowance).

Ref: (i) Rly. Bd's letter No.E(P&A)I-2009/SP-1/Gen1/1 dtd 30.04.2010 (Annexure-A-3). (ii) Ministry of Finance's OM No.12-3/2016-E.III(A) dated 20.07.2017.

Consequent upon the decisions taken by the government on the recommendations of the Seventh Central Pay Commission relating to revision of allowances, the President is pleased to abolish Library Allowance payable as a special Allowance to the teachers entrusted with additional charge of library work in railway schools which do not have separate post of Librarian) as a separate allowance. The eligible employees will now be governed by the newly proposed "Extra Work Allowance", which shall be governed as under:

- a. Extra Work Allowance will be paid at a uniform rate of 2% (two percent) of the basic pay per month.
- b. An employee shall receive this allowance for a maximum period of one year, and there should be minimum gap of one year before the same employee is deployed for similar duties again.
- c. This allowance shall not be combined i.e. if the same employees is performing two or more such duties and is eligible for 2% (two percent) allowance for each add on, then the total Extra Work Allowance payable will remain capped at 2% (two percent) of basic pay.
- 2. The other terms and conditions for grant of Special Allowance contained in Board's letters No.E(P&A)I-99/Sp-1/Genl.1 dated 22.07.1999 will remain unchanged.
- These orders shall be effective from 1st July, 2017.
- 4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

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| INDEX No. 1016 ALLOWANCES OTHER THAN HRA | S.C.No. |
| [1] Library Allowance payable as a special Allowance to the teachers entrusted with additional charge of library work in railway schools which do not have separate post of Librarian) as a separate allowance is abolished. [2] The eligible employees is to be paid "Extra Work Allowance" @ uniform rate of 2% of basic pay per month effective from 01.07.17 subject to certain conditions. | 06/2018 |