

SOUTH CENTRAL RAILWAY

Headquarters Office
Personnel Branch/SC
Date: 15.12.2017

No. P[R]64/VII

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 214/2017

Copy of Board's letter No. E(W)2017/ED-2/4 dated 7.12.2017 dated is forwarded for information, guidance and necessary action.

[K.RAVI KUMAR]
Secy. to PCPO

For Principal Chief Personnel Officer

Copy of Board's ltr. No. E(W)2017/ED-2/4 dated 7.12.2017 [RBE No. 190/2017] PC VII-83

*Sub: Recommendations of the Seventh Central Pay Commission –
Implementation of decision relating to Special Allowance for
child care for women with disabilities.*

A copy of the Office Memorandum No. A-27012/03/2017-Estt.(AL) dated 16.08.2017 of the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) conveying Government's decision on the recommendations of Seventh Central Pay Commission relating to Special Allowance for child care for women with disabilities is enclosed. These instructions shall apply mutatis-mutandis to Railway employees and shall be effective from 1st July, 2017.

sd/-
[Sunil Kumar/Dir.Estt/Welfare]

Copy of DOP&T's O.M. No.A-27012/03/2017-Estt.(AL) dated 16.08.2017

*Sub: Recommendations of the Seventh Central Pay Commission –
Implementation of decisions relating to Special Allowance for
child care for women with disabilities.*

Consequent upon the decision taken by the Government on the recommendations made by the Seventh Central Pay Commission for providing extra benefits to women employees with disabilities especially when they have young children and children with disability, the President is pleased to issue the following instructions :-

- (i) Women with disabilities shall be paid Rs.3,000/- per month as Special Allowance for Child care. The allowance shall be payable from the time of the child's birth till the child is two years old.
- (ii) It shall be payable for a maximum of two eldest surviving children.
- (iii) Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No. 16-18/97-NI.I dated 1.6.2001 and amended from time to time.
- (iv) The above limit would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.

These orders shall be effective from 1st July,2017.

Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

sd/-
[Navneet Misra/Under Secy.to GOI]

INDEX No. 1016 ALLOWANCES OTHER THAN HRA	S.C.No.
Consequent upon implementation 7 th CPC scales of pay, instructions relating to Special Allowance at the rate of Rs.3,000/- per month for child care for women with disabilities w.e.f. 01.07.17, subject to conditions stipulated therein, is circulated.	214/2017