

SOUTH CENTRAL RAILWAY

Headquarters Office,  
Personnel Department  
Secunderabad.

No.P[R]268/II

Dated: 12-09-2017

ALL CONCERNED

*Sub: Appointment on compassionate grounds in cases of  
medical invalidation/ decategorisation*

\* \* \*

Attention is invited to Board's letter dated 18.01.2000 [SC No. 21/2000] wherein Board have decided that in cases where an employee is totally incapacitated and is not in a position to continue in any post because of his medical condition, he may be allowed to opt for retirement. In such cases, request for appointment on CG to an eligible ward may be considered.

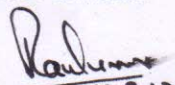
Subsequently, Board in their letter dated 14.06.2006 [SC No.92/2006] decided that compassionate ground appointment to the wife /ward /dependents of partially medically decategorised staff who seek voluntary retirement with left over service of at least five years or more, may be given in Group 'D' categories.

It is clear from the Board's above instructions that appointment on compassionate grounds is permitted in case of medical invalidation / decategorisation , subject to certain conditions.

It has come to notice that Divisions are not accepting the request for voluntary retirement submitted by medically invalidated / decategorised employees while seeking CG appointment in favour of their spouse/ward, stating that the request for VR is conditional, though it is permissible as per Board's instructions, supra.

All the Sr.DPOs/WPOs/Extra Divisional Officers are advised to consider the application submitted by medically invalidated / decategorised employees requesting for voluntary retirement and CG appointment in favour of their spouse /ward, accept the request for VR, if otherwise eligible, and offer compassionate appointment to the eligible person as per Board's instructions on the subject.

This issues with the approval of the Chief Personnel Officer.

  
(K.Ravi Kumar)  
Secy. to CPO  
For Chief Personnel Officer