

SOUTH CENTRAL RAILWAY

Headquarters Office
Personnel Branch/SC
Date: 11.09.2017

No. P[R]535/XI
ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 150 /2017

Copy of Board's letter No.PC-V/2009/ACP/2(Vol.II) dated 30.8.2017 is forwarded for information, guidance and necessary action. Board's letter dated 10.06.2009 was circulated under S.C. No.85/2009.

Ravi
11.9.17
[K.RAVI KUMAR]

Secy. to CPO

For Chief Personnel Officer

Copy of Bd's ltr. No. PC-V/2009/ACP/2(Vol.II) dated 30.8.2017 [RBE No.113/2017] PC VI-378

*Sub: Modified Assured Career Progression Scheme (MACPS) for the
Railway Employees – Clarification regarding*

Reference is invited to the Para 4 of Annexure of the Modified Assured Career Progression Scheme issued vide Board's letter No. PC-V/2009/ACP/2 dt. 10.06.2009 (RBE No.101/2009) providing that benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the Pay Band and the Grade Pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of Grade Pay would be made available.

2. References have been received from some of the Zonal Railways whether at the time of regular promotion / grant of Non-functional Scale, the employee may be allowed to draw the difference in Grade Pay after availing regular increment in the Pay Band and Grade Pay w.e.f. date of promotion or date of next increment consequent to MACP.

3. The matter has been considered in consultation with DoPT and it has been decided that the Para 4 of the Annexure of the MACP Scheme would be modified as under:-

"benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the Pay Band and the Grade Pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion/ grant of Non-Functional Scale, if it is in the same Grade Pay as granted under MACPS. However, at the time of actual promotion/grant of Non Functional Scale, if it happens to be in a post carrying higher Grade Pay than what is available under MACPS, no pay fixation would be available and only difference of Grade Pay would be made available. At the time of such regular promotion/grant of Non-Functional Scale to the higher Grade Pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/grant of Non Functional Scale or the date of accrual of next increment in the pay allowed under MACP".

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Authority: DoPT's OM No.35034/3/2008-Estt (D)(Vol.II) dated 4th July,2017)

SI-
[N.P.Singh/DD/PC-V]

INDEX No. 1060 PROMOTIONS	S.C.No.
Board have decided that at the time of regular promotion/grant of Non-Functional Scale to the higher Grade Pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/grant of Non-Functional Scale or the date of accrual of next increment in the pay allowed under MACP, duly modifying para 4 of their letter dated 10.06.2009 [SC No. 85/2009].	150/2017