

SOUTH CENTRAL RAILWAY

Headquarters Office,
Personnel Department
Secunderabad.

No.P[R]535/XI

Dated: 31 -08-2017

ALL-CONCERNED

*Sub: Grant of financial upgradation under MACPS for
the railway employees after 25.07.2016 –
implementation of 7th CPC recommendations -reg.*

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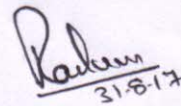
Railway Board in their letter dated 19.12.2016 [SC No. 134/16] have decided that for grant of financial upgradation under MACPS, the prescribed benchmark would be 'Very Good' for all the posts w.e.f. 25.07.2016. It was also indicated in the above letter that cases that became due on or after 25.7.16 is to be decided as per the new criteria.

Clarifications are being sought by the Divisions / units regarding the aggregate marks to be followed for extending the benefit of financial upgradation to cases that became due from 25.7.2016.

Railway Board in their letter dated 03.02.2010 [SC No.15/2010] clarified that ACRs for the same period as required for DPC purposes are to be considered while granting the benefits under MACP Scheme. The practice of averaging ACR ratings as followed in case of normal DPC is to be adopted with reference to respective benchmark for MACP purposes.

The matter has been considered. Since Railway Board have only changed the benchmark and Railway Board's letter dated 03.02.2010 still holds good, it is decided that the practice of averaging the three APAR ratings may be allowed to continue i.e., an employee has to secure the benchmark of 12 marks in aggregate of the three APAR ratings for granting financial upgradation under MACPS.

This issues with the approval of the Chief Personnel Officer.



(K.Ravi Kumar)
Secy. to CPO

For Chief Personnel Officer