

SOUTH CENTRAL RAILWAY

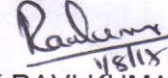
Headquarters Office
Personnel Branch
Secunderabad.
Date:01.08.2017

No. P[R]481/X

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No.107/2017

Copy of Board's letter No. PC-VII/2016/I/6/2 dated 31.07.2017 is forwarded for information, guidance and necessary action. Board's letter dated 09.03.2017 quoted therein was circulated under S.C. No.40/2017.



[K.RAVI KUMAR]

Secy. to CPO

For Chief Personnel Officer

Copy of Board's ltr. No. PC-VII/2016/I/6/2 dated 31.07.2017 [RBE No.79/2017]PC-VII/25

Sub: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of RS(RP) Rules, 2016 – regarding.

Consequent to implementation of 7th CPC recommendations, various doubts have arisen over the issue of relevancy of provisions of FR 22(I)(a)(1) as well as the methodology of fixation of pay on promotion to a post carrying duties and responsibilities of greater importance, of a Government Servant in case he opts for pay fixation from the Date of Next Increment (DNI).

2. It was advised to all the Zonal Railways vide Board's letter of even no. dated 09.03.2017 that the issue has already been referred to Ministry of Finance. Now a detailed clarification over the issue has been issued by Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training (MoPPG&P/DoP&T) vide their O.M No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017 (copy enclosed).

3. The clarifications issued by MoPPG&P/DoP&T vide their O.M. dated 27.07.2017 will be applicable mutatis mutandis in Railways w.r.t. RS(RP) Rules, 2016.

sd/-

[Jaya Kumar G]/DD[PC]VII

Copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training (MoPPG&P/DoP&T)'s O.M No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017

Sub: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS(RP) Rules, 2016 – regarding.

Prior to implementation of 6th CPC Report, the pay fixation on promotion was governed by provisions of FR 22(I)(a)(1). In 6th CPC context, the first part of FR 22(I)(a)(1) was replaced by Rule 13 of CCS (RP) Rules, 2008. Similarly, consequent upon implementation of CCS (RP) Rules, 2016 in 7th CPC context, the pay fixation on promotion is regulated by the provisions of Rule 13 of CCS (RP) Rules, 2016. This rule regulates pay fixation on promotion if the same is opted by the employee from the date of promotion itself. The issue of relevancy of provisions of FR 22(I)(a)(1) as well as the methodology of fixation of pay on promotion to a post carrying duties and

responsibilities of greater importance, of a Government Servant in case he opts for pay fixation from the Date of Next Increment (DNI) has been considered in this Department.

2. In this context, proviso under FR 22(I)(a)(1) inter-alia provides that the Government Servant (other than those appointed on deputation basis to ex-cadre post or on ad-hoc basis or on direct recruitment basis) shall have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion or to have the pay fixed from the date of accrual of next increment in the scale of the pay in lower grade.

3. After due consideration in this matter, the President is pleased to decide as follows:

(i) FR 22(I)(a)(1) holds good with regard to availability of option clause for pay fixation, to a Government Servant holding a post, other than a tenure post, in a substantive or temporary or officiating capacity, who is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties or responsibilities of greater importance than those attaching to the post held by him/her. Such Government Servant may opt to have his/her pay fixed from the Date of his/her Next Increment (either 1st July or 1st January, as the case may be) accruing in the Level of the post from which he/she is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis.

(ii) In case, consequent upon his/her promotion, the Government Servant opts to have his/her pay fixed from the date of his/her next increment (either 1st July or 1st January, as the case may be) in the Level of the post from which Government Servant is promoted, then, from the date of promotion till his/her DNI, the Government Servant shall be placed at the next higher cell in the level of the post to which he/she is promoted.

Illustration:

1	Level in the revised pay structure : Level 4	Pay Band	5200-20200				
2	Basic Pay in the revised pay structure : 29600	Grade Pay	1800	1900	2000	2400	2800
3	Granted promotion in Level 5	Levels	1	2	3	4	5
4	Pay in the upgraded Level i.e. Level 5 : 30100 (next higher to 29600 in Level 5)	1	18000	19900	21700	25500	29200
		2	18500	20500	22400	26300	30100
		3	19100	21100	23100	27100	31000
		4	19700	21700	23800	27900	31900
		5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
5	Pay from the date of promotion till DNI: 30100	9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100

(iii) Subsequently, on DNI in the level of the post to which Government Servant is promoted, his/her Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government Servant is promoted and he/she shall be placed, at a Cell equal to the figure so arrived, in the Level of the

post to which he/she is promoted; and if no such Cell is available in the Level to which he/she is promoted, he/she shall be placed at the next higher Cell in that Level.

Illustration:

1	Level in the revised pay structure : Level 4	Pay Band	5200-20200				
			1800	1900	2000	2400	2800
2	Basic Pay in the revised pay structure : 29600	Grade Pay					
3	Granted promotion in Level 5	Levels	1	2	3	4	5
4	Pay from the date of promotion till DNI: 30100	1	18000	19900	21700	25500	29200
5	Re-fixation on DNI: Pay after giving two increment in Level 4 : 31400	2	18500	20500	22400	26300	30100
		3	19100	21100	23100	27100	31000
6	Pay in the upgraded Level i.e. Level 5 : 31900 (either equal to or next higher to 31400 in Level 5)	4	19700	21700	23800	27900	31900
		5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
		9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100

(iv) In such cases where Government Servant opts to have his/her pay fixed from the date of his/her next increment in the Level of the post from which he/she is promoted, the next increment as well as Date of Next Increment (DNI) will be regulated accordingly.

4. It is further reiterated that in order to enable the officials to exercise the option within the time limit prescribed, the option clause for pay fixation on promotion with effect from date of promotion/DNI shall invariably be incorporated in the promotion/appointment order so that there are no cases of delay in exercising the options due to administrative lapse.

5. Insofar as their application to the employees belonging to the Indian Audit and Accounts Department is concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

sd/-
[Pushpender Kumar]/Under Secy. to GOI

INDEX No. 1036 FIXATION OF PAY	S.C.No.
Board have communicated the availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in the context of RS(RP) Rules, 2016.	107/2017