

SOUTH CENTRAL RAILWAY

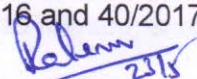
Headquarters Office
Personnel Branch
Secunderabad.
Date:23.05.2017

No. P[R]481/X

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 67/2017

Copy of Board's letter No.PC-VII/2016/I/6/2 dated 03.05.2017 is forwarded for information, guidance and necessary action. Board's letters dated 20.10.2016 and 09.03.2017 quoted therein were circulated under S.C. Nos.116/2016 and 40/2017.


[K.RAVI KUMAR]
Secy. to CPO

For Chief Personnel Officer

Copy of Board's ltr. No. PC-VII/2016/I/6/2 dated 03.05.2017

*Sub: Clarification on fixation of pay from 02.01.2016 to 30.06.2016
under 7th CPC*

*Ref: CPO[Admn.]/ECoR's letter No.ECoR/Pers/Gaz/Pay Fixation/
Clarification dated 24.04.2017*

With reference to clarification sought by ECoR regarding pay fixation of employees who have been promoted between 02.01.2016 and 30.06.2016, it is intimated that necessary instructions have already been issued vide letter No.PC-VII/2016/I/6/2 dated 20.10.2016 [RBE No.124/2016] in this regard [copy enclosed]. It has been clarified through the said letter that under the changed circumstances after notification of RS[RP] Rules, 2016, the employees who got promoted/granted non-functional upgradation/MACP between 01.01.2016 (date of effect of 7th CPC recommendations) and the date of notification of RS (RP) Rules, 2016 (28.07.2016) may be allowed to exercise revised option for fixation of pay under FR 22(1) (a) (1) again if the option exercised by them earlier turned out to be disadvantageous. The employees were granted benefit based on the aforesaid clarifications as a one-time exemption.

2. As regards the applicability of FR-22 in future promotion and exercise of the option consequent to implementation of 7th CPC and also on the aspect of increment dates, the matter has been referred to Ministry of Finance and this fact has already been advised vide Board's letter dated 09.03.2017 (copy enclosed). Further instructions will be issued on receipt of clarification from Ministry of Finance.

sd/-
[Jaya Kumar. G]/Dy.Director, Pay Commission-VII

Copy of Board's letter No. PC-VII/2016/I/6/2 dated 20.10.2016 [RBE No.124/2016]PC-VII/6

*Sub: Fixation of pay and grant of increment in the revised
pay structure- clarifications – regarding.*

Following the notification of Railway Services (Revised Pay) Rules, 2016, Railway Board has received references seeking clarifications regarding various aspects of fixation of pay in the revised pay structure as also pay fixation and grant of increment in future under revised pay structure. These matters have been considered by Ministry of Finance and the points of doubts are clarified as under:

S.No.	Point of doubt	Clarification
1	<p>As per the provisions of FR22 (I) (a) (1), the Government servants (other than those appointed on deputation to ex-cadre post or ad hoc basis or on direct recruitment basis) have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion/ appointment or from the date of next increment.</p> <p>Some of the employees, promoted between 01.01.2016 and the date of notification of RS (RP) Rules, 2016 had opted for their pay fixation on promotion/financial up-gradation under MACPS from the date of their next increment in the lower grade. Consequent upon notification of RS (RP) Rules, 2016 i.e. 28th July, 2016, the option submitted by such employees has now turned out to be disadvantageous.</p> <p>Whether such employee may be allowed to revise their option under FR 22 [I] [a] [1] at this stage.</p>	<p>Under the changed circumstances after notification of RS (RP) Rules, 2016, the employee may be allowed to exercise revised option for fixation of pay under FR22(I)(a)(1). Such revised option shall be exercised within one month of issue of this letter. Option so revised, shall be final.</p>
2	<p>Whether employees appointed/promoted/ granted financial up-gradation during 02.01.2015 and 01.07.2015 will be entitled to grant of one increment on 01.01.2016.</p>	<p>Since the provisions of RS (RP) Rules, 2016 are effective from 01.01.2016, no increment shall be allowed on 01.01.2016 at the time of fixation of pay in the revised pay structure.</p>

sd/-

[Jaya Kumar. G]/Dy. Director, Pay Commission-VII

Copy of Board's letter No. PC-VII/2016/I/6/2 dated 09.03.2017 addressed to GM[P] & FA&CAO/Central Rly.

Sub: Method of fixation under Rule FR 22 in VII PC – Cases of Promotion.

Ref: Dy.CAO(G)/FA&CAO's office/CSTM/CR's letter No. AC/ENG/916/7th PC/2017 dated 08.02.2017

Please refer to Dy.CAO(G)/FA&CAO's office/CSTM/CR's letter dated 08.02.2016 regarding methodology to be adopted for cases of promotion between 02.01.2016 to 28.07.2016. It is pointed out that the letter seeking policy clarification has been issued under the signature of a JAG Officer, contrary to Board's instructions contained under letter No. 2011/O&M/3/6 dated 04.04.2011.

2. Nevertheless the matter has been considered in Board's office on the policy issue raised. It is stated that clarification issued vide Board's letter dated 20.10.2016 was to allow employees who were promoted/granted financial upgradation between 01.01.2016 (Date of effect of 7th CPC implementation) and 28.07.2016 (Promulgation of RS(RP) Rules, 2016 to re-exercise the option, who had otherwise exercised the option earlier under FR (22) in the pre-revised pay structure. As regards the applicability of FR (22) and exercise of option consequent to implementation of 7th CPC and also on the aspect of increment dates, the issue has been referred to Ministry of Finance (MoF). Once the matter is clarified, further instructions will be issued.

sd/-

[S.Balachandra Iyer]/ ED[PC]-II

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Board have advised that clarification regarding the applicability of FR (22) and exercise of option consequent to implementation of 7 th CPC and the aspect of increment dates has been sought from Ministry of Finance and further instructions will be issued on receipt of the same.	67/2017