

SOUTH CENTRAL RAILWAY

Headquarters Office.  
Personnel Branch/SC.  
Date: 8.12.2015

No.P(R)/535/X

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR NO. 139/2015

Copy of Board's letter No.PC-V/2009/ACP/2 dated 23.11.2015 is forwarded for information, guidance and necessary action. Board's letter dated 31.01.2013 quoted therein was circulated under SC No.13/2013.

*Ravi Kumar*  
8/12  
(K.Ravi Kumar)  
APO[E&HQ]

For Chief Personnel Officer

Board's ltr. No. PC-V/2009/ACP/2 dtd 23.11.2015 [RBE No.147/2015] S.No.PC-VI/360

*Sub: Modified ACP Scheme (MACPS) for Railway employees-  
clarification- regarding.*

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Reference is invited to para-2(i) of Board's letter of even number dated 31.01.2013 (RBE No.08/2013) regarding regulation of MACP Scheme in cases involving unilateral transfer on own volition to a lower post in another unit/ organization after earning a promotion in previous organization. This issue has been raised in PNM Forum by AIRF as item No.26/2013 and it has been agreed to circulate DoP&T's instructions contained in para-2(i) of their OM dt. 04.10.2012 as it is. The instructions contained in para-2(i) DoP&T's said O.M are reproduced below:-

"This Department's O.M No.35034/3/2008-Estt.(D) (Vol.II), dt. 01.11.2010 provides that in case of transfer 'including unilateral transfer on request', regular service rendered in previous organization/office shall be counted along with the regular service in the new organization/office for the purpose of getting financial upgradations under the MACP Scheme. However, financial upgradation under the MACPS shall be allowed in the immediate next higher grade pay in the hierarchy of revised Pay Bands as given in CCS (Revised Pay), Rules, 2008. It is now further clarified that wherever an official, in accordance with terms and conditions of transfer on own volition to a lower post, is reverted to the lower Post/Grade from the promoted Post/Grade before being relieved for the new organization/office, such past promotion in the previous organization/office will be ignored for the purpose of MACP Scheme in the new organization/office".

2. The instructions issued on MACP Scheme vide para-2(i) of Board's letter of even number dt. 31.01.13 stands modified to the above extent.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Sd/-  
(N.P.Singh)Dy. Director, Pay Commission-V]

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Board have now clarified that wherever an official, in accordance with terms and conditions of transfer on own volition to a lower post, is reverted to the lower Post/Grade from the promoted Post/Grade before being relieved for the new organization/office, such past promotion in the previous organization/office is to be ignored for the purpose of MACP Scheme in the new organization/office.	139 /2015