

SOUTH CENTRAL RAILWAY


Headquarters Office.  
Personnel Branch/SC.  
Date: 13.10.2015

No.P(R)/563/XII

**ALL CONCERNED**

**PERSONNEL BRANCH SERIAL CIRCULAR NO.107/2015**

Copy of Board's letter No.E[NG]II/2015/RR-2/1 dated 21.09.2015 is forwarded for information, guidance and necessary action. Board's letters dated 13.03.1984, 17.09.1998, 04.05.2000, 19.11.2003, 03.05.2005, 08.12.2010 and 22.09.2011 quoted therein were circulated under SC Nos. 37/84, 263/98, 126/2000, 215/2003, 81/2005, 179/2010 and 135/2011, respectively.

  
(P.RADHA KRISHNA)  
Secretary to CPO  
for Chief Personnel Officer.

---

Board's letter No. E[NG]II/2015/RR-2/1 dated 21.09.2015 [RBE No.110/2015]

***Sub: Recruitment against Scouts & Guides quota – procedure for.***

\*\*\*\*

Attention is invited to this Ministry's letter numbers No. E[NG]II/79/RR-1/25 dated 19.09.1979 & 25.08.1980, E[NG]II/82/RR-1/32 dated 13.03.84, E[NG]II/84/RR-2/1 dated 14.09.1984, E[NG]II/90/RR-2/1 dated 22.10.90, letter No. E[NG]II/99/RR-2/3 dated 04.05.2000 [RBE No. 82/2000], E[NG]II/2003/RR-2/4 dated 19.11.2003 [RBE No. 201/2003], E[NG]II/2005/RR-2/3 dated 03.05.2005 [RBE No.71/2005], E[NG]II/2011/RR-2/2 dated 22.09.2011 [RBE No.127/2011], laying down guidelines for filling up posts against Scouts & Guides quota on the Railways.

2. With a view to consolidate various instructions and to streamline procedure for recruitment against this quota, the entire issue has been reviewed by the Board. Accordingly, in supersession of all the instructions quoted in the above para, it has been decided to lay down the following procedure:

3. Recruitment should be done at the Zonal Administration level. For this, each zone should conduct the recruitment by clubbing the requirement / quota fixed for all their respective divisions as well as Production Units [which are also districts under their respective zones], falling within their territorial jurisdiction. This should be done by way of open advertisement following the procedure laid down vide this Ministry's letter No. E[NG]II/96/RR-1/62 dated 17.09.98.

4. The recruitment will be done only in Group 'C' [Pay Band-1 of ₹5200-20200/- having Grade Pay of ₹1900] and erstwhile Group 'D' [Pay Band-1 of ₹ 5200-20200/- having Grade Pay of ₹ 1800]. The educational qualification and age limit for consideration for appointment against the quota will be the same as applicable for direct recruitment to Group 'C' and erstwhile Group 'D' categories respectively. Examination Fee may be charged @ ₹100/- [Rupees One Hundred] per candidate. However, no such fee shall be charged from SC/ST candidates and also from those candidates as stipulated in this Ministry's letter No. E[NG]II/96/RR-1/62/Vol.II dated 08.12.2010 [RBE No. 179/2010].

5. The annual quota for recruitment will be as under:

- G P ₹1900: 02 per Railway per year  
01 per Production Unit per year  
G P ₹1800: 02 per Division / Production Unit per year.

[Note: Northern Railway will recruit additional 1 per year in G P ₹1900 and 2 per year in GP ₹1800 who will be posted in RDSO, not to be utilized elsewhere].

6. Powers for recruitment of Scouts & Guides quota shall lie with the General Manager. Application shall be called for separately for Pay Band ₹5200-20200/- Grade Pay ₹1900/- and Pay Band ₹ 5200-20200/- Grade Pay ₹1800/-. The selection shall also be conducted separately. A candidate may apply both for Grade Pay ₹1900/- and Grade Pay ₹1800/-.

7. The following qualification would apply for recruitment of Scouts & Guides to posts in Grade Pay ₹1900/- and Grade Pay ₹1800/-:

- [a] A President Scout/Guide/Rover/Ranger OR Himalayan Wood Badge [HWB] holder in any section;
- [b] Should have been an active member of a Scouts organisation for the last 5 Years. The 'Certificate of Activeness' should be as per **Annexure-I**; and
- [c] Should have attended two events at National level **OR** All Indian Railways' level **AND** Two events at State level.

8. The candidates, who apply in response to the Notification and are found eligible for consideration for appointment against Scouts & Guides quota, should be assessed on the basis of following criteria:

[A]	Written Test	50 Marks
	The written test will consist of 40 objective questions [ 40 marks] & 1 essay type question [10 marks] relating to Scouts and Guides Organisation and its activities and General Knowledge for Grade Pay ₹1900/- and Grade Pay ₹1800/-. The syllabus for this will be as per Annexure-II.	
[B]	Scouting Skill Assessment	10 Marks
	A Skill Assessment Committee will assess the practical ability of the candidates.	
[C]	Marks on certificates	40 Marks
	<b>[i] Participation /Service rendered in National Events /National Jamboree [including All Indian Railway Events]:</b>	<b>10 Marks</b>
	• First two certificates [i.e. minimum eligibility qualification	<b>Nil</b>
	• One additional event	07 marks
	• Two or more additional events	10 marks
	<b>[ii] Participation / Service rendered in State Events / Rallies:</b>	<b>10 marks</b>
	• First two certificates [i.e. minimum eligibility qualification]	<b>Nil</b>
	• One additional event	07 marks
	• Two or more additional events	10 marks