

SOUTH CENTRAL RAILWAY


Headquarters Office.
Personnel Branch/SC.
Date: 24.09.2015

No.P(R)/297/I

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR NO. 97/2015

Copy of Board's letter No.2015/H-1/1/1 dated 07.04.2015 is forwarded for information, guidance and necessary action.


(P.RADHA KRISHNA)
Secretary to CPO
for Chief Personnel Officer.

Board's letter No. 2015/H-1/1/1 dated 07.04.2015

Sub:Modification in the period of Special Casual Leave to Central Government Servants for the various Family Welfare Schemes.
Ref: DOPT's Office Memorandum No. 28016/02/2007-Estt[A] dated 04.01.2008

Find enclosed herewith a copy of the letter under reference regarding modification in the period of Special Casual Leave to Central Government Servants for the various Family Welfare Schemes. The same may be followed as regards Special Casual Leave given to the staff.

For your information and necessary action.

Sd/-
[(Dr.Arun Gupta)Director, Health & Family Welfare]

Copy of DOPT's Office Memorandum No. 28016/2/2007-Estt[A] dated 04.01.2008

Sub:Modification in the period of Special Casual Leave to Central Government Servants for the various Family Welfare Schemes.

The undersigned is directed to say that the existing instructions regarding the number of days of grant of Special Casual Leave admissible to Central Government Servants for the various Family Welfare Schemes has been reviewed in this Department and keeping in view the changes /advancements in the technology /surgical procedures, it has been decided to revise the period of Special Casual Leave admissible to Central Government Servants for the various Family Welfare Schemes as under:

Purpose	No. of days admissible at present	Revised Admissibility
Male Government Servants		
[i] Vasectomy	6 Working Days	5 Working Days
[ii] Vasectomy for second time due to failure of the first operation	6 Working Days	5 Working Days
Female Government Servants		
[i] Puerperal tubectomy/ Non- puerperal tubectomy [including laparoscopic method]	14 Working Days	10 Working Days
[ii] Puerperal tubectomy/ Non- puerperal tubectomy for second time	14 Days	10 Working Days

[iii] Salpingectomy after Medical Termination of Pregnancy [MTP] – Not admissible when, after Salpingectomy operation along with Medical termination of pregnancy, facility of maternity leave for six weeks under Rule 43 of CCS [Leave] Rules, 1972 is availed.	14 Days	10 Working Days
Post Sterilisation complications		
Non-Hospitalisation		
[a] Post Vasectomy complications	7 days	Commutated leave to be granted if necessary, as complications requiring hospitalization are of minor nature, which do not call for additional special casual leave.
[b] Post Tubectomy complications	14 days	
Male Government Servants		
When wife undergoes Puerperal tubectomy/ Non-puerperal tubectomy including sterilization performed through laparoscopy for the first time or the second time	7 Days	3 Working Days

3. There will be no change in the other conditions for grant of Special Casual Leave for the above purposes. The period of Special Casual Leave for the following purposes remain unchanged:

- [a] Post Sterilisation Complications: in case of Hospitalisation.
- [b] Female Government Servants: When their husbands undergo vasectomy operation.
- [c] Recanalisation Operation.

4. These orders will take effect from the date of their issue.

Sd/-
(C.A.Subramanian, Director)
DOP&T

INDEX No.1038 FAMILY WELFARE PROGRAMME	S.C.No.
Board have circulated modifications in the period of Special Casual Leave admissible for various Family Welfare Scheme.	97/2015