

SOUTH CENTRAL RAILWAY

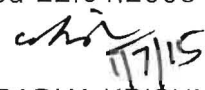
Headquarters Office.  
Personnel Branch.  
Secunderabad.  
Date: 07.07.2015

No.P(R)/418/III

**ALL CONCERNED**

**PERSONNEL BRANCH SERIAL CIRCULAR NO. 63 /2015**

Copy of Board's letter No.E(G)2015 LE 1-15 dated 15.6.2015 is forwarded for information, guidance and necessary action. Board's letter dated 22.01.2008 quoted therein was circulated under S.C.No.07/2008.

  
(P.RADHA KRISHNA)  
Secretary to CPO  
for Chief Personnel Officer.

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Board's letter No. E(G)2015 LE 1-15 dated 15.6.2015 [RBE No.63/2015]

***Sub: Grant of Special Casual Leave to differently abled  
Railway employees.***

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In continuation of Board's letter No.E(G)2007/LE 1-1 dated 22.1.2008 circulating a copy of DOP&Ts OM No. 28016/02/2007-Estt.(A) dated 14.11.2007, copy of DOP&Ts OM of the same number dated 20.3.2008 on the above subject is circulated for information and guidance. These instructions shall apply mutatis mutandis on the Railways also.

Sd/-  
(D.Joseph)/Dy. Director Estt[Genl]

Copy of DOP&T's OM No. 28016/02/2007-Estt.(A) dated 20<sup>th</sup> March, 2008

***Sub: Grant of Special Casual Leave to the differently abled  
Central Government employees.***

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The undersigned is directed to say that instructions were issued vide this Department's OM of even No. dated 14.11.2007 that subject to exigencies of work special casual leave for not more than 10 days in a calendar year may be granted to differently abled Central Government servants with disabilities as defined in the Persons with disabilities [Equal Opportunities, Protection of Rights and Full Participation] Act, 1995 for participating in the conferences/workshops /seminars /trainings related to Disability and Development related programmes organized at National and State level agencies to be specified by Ministry of Social Justice and Empowerment.

2. All Ministries /Departments are now informed that it has been decided in consultation with Ministry of Social Justice and Empowerment that the special casual leave to the differently abled Central Government employees with disabilities as per the above O.M dated 14.11.2007 may be allowed for participation in conferences/workshops/seminars/trainings related to Disability and Disability related programmes organized by the following:-

- (i) Central Government and State/UT Governments;
- (ii) Central and State/UT Government Institutions/Agencies;
- (iii) International agencies like UN, World Bank etc;

(iv) Universities & Educational Institutions set up by Central/State Government, recognized as predominant centres for education on rehabilitation of persons with disabilities and

(v) Recognized institutes for persons with disabilities, under Chapter X (Sections 50 to 55) and Chapter XI (Sections 56) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995

3. There shall be no change in the other conditions for grant of special casual leave for the purpose of participation in conferences/workshops/seminars/training for Disability and Development related programmes by the differently abled Central Government employees.

Sd/-  
(C.A.Subramanian)/Director

INDEX No.1074 SPECIAL CASUAL LEAVE	S.C.No.
Grant of Special Casual Leave to differently abled Railway employees: Board have specified the conferences/workshops/seminars/trainings related to Disability and development related programmes organized by National and State level agencies for grant of special casual leave of ten days in a calendar year.	63 /2015