

SOUTH CENTRAL RAILWAY

Headquarters Office,
Personnel Department/SC
Dated: 30-04-2012

No. P[R]563/IX
ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No. 51/2012

Copy of Board's letter No.2012/E[Sports]/4[1]/1/Policy Clarifications dated 18.4.2012 is forwarded for information, guidance and necessary action. Board's letter dated 31.12.2010 quoted therein was circulated under SC No.09/2011. ***This circular is also available on the website and can be accessed at the address www.scr.indianrailways.gov.in.***


(M.SREERAMULU)
SPO/Rules

For Chief Personnel Officer

Copy of Board's letter No. 2012/E[Sports]/4[1]/1/Policy Clarifications dated 18.4.2012 [RBE No. 52/2012] Clarification /Corrigendum No.24

Sub: Recruitment of sports persons on Zonal Railways /Production Units against sports quota

Ref: Board's letter No. 2010/E[Sports]/4[1]/1[Policy] dt. 31.12.2010[RBE No. 189B/2010] and Clarifications/ Corrigendum issued thereto.

Board[MS], had formed a three Member Committee to examine and give suggestions for improvement to the existing procedure being followed on Zonal Railways/Production Units, for recruitment of sportspersons against sports quota, through the channel of Talent Scouting.

The recommendations of the Committee have been accepted by Board [MS] for implementation over all Zonal Railways and Production Units from the year 2012-13, i.e. 01.04.2012 onwards. Accordingly, the following paras of Board's letter dt.31.12.2010 referred above, shall stand amended and replaced by Amended Para/New Para:-

| Para No. | Existing Para | Amended/New Para |
|-----------------------|---|---|
| 2.1 | Recruitment of Sportspersons shall be done through Talent Scouting and Open Advertisement. 60% of the total quota, including the share of Railway Sports Promotion Board [RSPB], shall be through Talent Scouting and balance 40% shall be filled up by Open Advertisement. Distribution of quota for a financial year, amongst Railways, Units, RSPB and Workshops having staff strength of 4000 or more, shall be as under: | Recruitment of Sportspersons shall be done through Talent Scouting and Open Advertisement. 30% of the total sports quota, including the share of Railway Sports Promotion Board [RSPB], shall be through Talent Scouting and balance 70% shall be filled up through Open Advertisement. All future recruitment [from 2012-13 onwards] against sportsquota in Grade Pay Rs.1800 in scale Rs.5,200-20,200 [PB-1], shall be only through the process of Open Advertisement. Accordingly, the revised distribution of sports quota for a financial year, amongst Railways, Units, RSPB and Workshops having staff strength of 4000 or more, shall be as per Annexure-A. |
| 2.14 [New Para] | | The General Manager of Zonal Railway /Production Unit is competent to transfer the Talent Scouting Quota allotted to their Railway /Unit for recruitment |

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| | | <p>of sportspersons in Grade Pay Rs.1900 to Rs.4200 to Open Advertisement, in case suitable sportspersons are not found through the process of Talent Scouting.</p> <p>However, Open Advertisement Quota shall not be transferred to Talent Scouting.</p> |
| 2.15 [New Para] | | <p>Game-wise distribution of Sports Quota:</p> <p>2.15.1 Zonal Railways/Production Units must finalise game-wise distribution of sports quota allotted for a financial year, in the attached proforma [Annexure-B], latest by 30th June of that financial year, with the approval of the President of the concerned Zonal Railway/Unit Sports Association, for recruitment of sportspersons both through Talent Scouting and Open Advertisement. No recruitment against sports quota shall be done without game-wise distribution of quota in attached proforma.</p> <p>A copy of game-wise distribution of sports quota in prescribed proforma, must be sent to RSPB, immediately after the approval of the Competent Authority.</p> <p>2.15.2 The sports quota distribution should be done through a proper justification and should invariably contain the following information, on file, while obtaining approval of the Competent Authority:</p> <p>[i] Name of sports discipline: [eg. Athletics/ Hockey/ Boxing /Cricket, etc]</p> <p>[ii] Event: [eg. Like 100m/Goalkeeper/54 Kg. / Wicketkeeper, etc]</p> <p>2.15.3 Any deviation from declared sports quota distribution is permissible only after the approval of the President of Sports Association of concerned Railway/Unit.</p> |
| 4.1[m] – Notes [New Para] | | <p>In team sports, only sportspersons who have actually played the sport in field, shall only be eligible. Therefore, a sportsperson who represents as member of a team in any recognized sports event/championship but has actually not played in the field, shall not be considered for recruitment against sports quota.</p> |
| 4.2.1 | For recruitment against sportsquota, the sports achievements shall be in the immediate previous two years for both Talent Scouting and Open Advertisement and sportspersons shall be an active player. For this purpose previous two financial years from the date of receipt of application or date of notification as the case may be, shall be taken into account. For example, for | <p>For recruitment against sportsquota, recognized sports achievements should be in the current and/or immediate previous one financial year in the case of Talent Scouting and in the current and/or immediate previous two financial years in the case of Open Advertisement; and sportspersons should be an active player.</p> <p>For this purpose, the period shall be counted from the date of receipt of application in the case of Talent Scouting and from the date of notification in the case of Open Advertisement.</p> |

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|-------|---|--|
| | <p>applications received in 2010-11 [i.e. from 01.04.2010 to 31.03.2011] for recruitment through Talent Scouting or notification issued during this period for recruitment through Open Advertisement, the sports achievements of current and previous two financial years i.e. 2009-10 & 2008-09 shall be taken into account and therefore, sports achievements on or after 01.04.2008 shall only be considered for appointment in the extant case. For this purpose concluding day of the championship shall be taken into account.</p> | <p>For example, in the case of recruitment through Talent Scouting, applications received during 2012-13 [i.e. from 01.04.2012 to 31.03.2013], the sports achievements in recognized championships/ events on or after 01.04.2011 shall only be considered for appointment, in the extant case.</p> <p>In the case of recruitment through Open Advertisement, notification issued during 2012-13 [i.e. from 01.04.2012 to 31.03.2013], the sports achievements in recognized championships/ events on or after 01.04.2010 shall only be considered for appointment, in the extant case.</p> <p>In both cases, for validity of sports achievement, concluding day of the championship/event, shall be taken into account.</p> |
| 8.1.3 | <p>Trials of the candidates shall be conducted within one month from the date of receipt of the application from the candidate or receipt of case from Railway Board /RSPB.</p> | <p>For recruitment through Talent Scouting, all the eligible candidates of declared games and events, must be given opportunity for trials. Any eligible candidate of declared game & event, approaching the Railway for recruitment through Talent Scouting should immediately be registered and given a date for trial in due course.</p> <p>Trials of the candidates shall be conducted and completed within one month from the date of receipt of the application from the candidate or receipt of case from Railway Board/RSPB and all other formalities including issue of offer of appointment must be completed within three months from the date of receipt of application / case.</p> <p>In the case of receipt of application/case before the game-wise distribution of sports quota, the one month period for Trails and three months period for completing all formalities, shall be counted from the date of approval of Competent Authority for game-wise distribution of sports quota.</p> |

Sd/-

[S.Banerjee]/DDE [Sports]/RB

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| Back Ref. | INDEX No.1063 RECRUITMENT RULES | S.C. No. |
| 09/11 | Recruitment of sports persons on Zonal Railways /Production Units against sports quota: Board have circulated the amended / new norms for recruitment of sportspersons recruited against sports quota. | 51/2012 |

ANNEXURE-A

[Annexure to Board's letter No. 2012/E[Sports]/4[1]/1/Policy Clarifications dt. 18.04.2012]

SPORTS QUOTA ALLOTTED TO A ZONAL RAILWAY/PRODUCTION UNIT FOR RECRUITMENT OF SPORTSPERSONS IN A FINANCIAL YEAR

| Para No. | Zonal Railway/ Production Unit | Name of Pay Band/ Scale | Pay Bands/ Scales | Corresponding Grade Pay | Quota Allotted for a Financial Year | | | Total Quota |
|----------|---|----------------------------|----------------------|-------------------------|-------------------------------------|-----------------|-------------|-------------|
| | | | | | Open Advt. | Talent Scouting | | |
| | | | | | | ZR/PU Quota | ZR/PU Quota | |
| 2.1.1 | CR,ER,ECR, ECOR,NR, NCR,NER, NFR, NWR SR,SCR,SER, SECR, SWR, WR,WCR | PB-2 | 9300-34800 | 4200 | | ... | 1 | 1 |
| | | PB-1 | 5200-20200 | 2800 | 5 | 1 | 1 | 7 |
| | | PB-1 | 5200-20200 | 2400 | | | | |
| | | PB-1 | 5200-20200 | 2000 | 16 | 4 | 2 | 22 |
| | | PB-1 | 5200-20200 | 1900 | | | | |
| | | Total Quota Per Railway | | | 21 | 5 | 4 | 30 |
| 2.1.2 | CLW,DLW,DMW, ICF, RCF, RWF, RDSO, Metro Railway/ Kolkata | PB-2 | 9300-34800 | 4200 | | ... | 1 | 1 |
| | | PB-1 | 5200-20200 | 2800 | 2 | 1 | ... | 3 |
| | | PB-1 | 5200-20200 | 2400 | | | | |
| | | PB-1 | 5200-20200 | 2000 | 8 | 2 | 1 | 11 |
| | | PB-1 | 5200-20200 | 1900 | | | | |
| | | Total Quota Per Unit | | | 10 | 3 | 2 | 15 |
| 2.1.3 | Headquarter of each Zonal Railways | PB-1 | 5200-20200 | 1800 | 10 | ... | ... | 10 |
| 2.1.4 | Each Division of Zonal Railways | PB-1 | 5200-20200 | 1800 | 5 | ... | ... | 5 |
| 2.1.5 | DLW,ICF,RCF, CLW | PB-1 | 5200-20200 | 1800 | 15 | ... | ... | 15 |
| 2.1.6 | DMW,RWF, Metro Railway/ Kolkata | PB-1 | 5200-20200 | 1800 | 5 | ... | ... | 5 |
| 2.1.7 | RDSO | PB-1 | 5200-20200 | 1800 | 3 | ... | ... | 3 |
| 2.1.8 | Workshops (having the staff strength of 4000 or more) | PB-1 | 5200-20200 | 1800 | 3 | ... | ... | 3 |

ANNEXURE-B

[Annexure to Board's letter No 2012/E[Sports]/4[1]/1/Policy Clarifications dt. 18.04.2012]

Railway

Game-wise Distribution of Sports Quota for the Financial Year.....
 For Recruitment of Sportspersons through Talent Scouting & Open Advertisement

| No. of Sportspersons proposed to be Recruited During the Year | | | | | | | | | | | | |
|---|---|----------|----------------|-----------|---------------------|-----------|---------------------|-----------|----------------|-------|-----------------|--|
| Sl. No | Game | Category | Grade Pay 4200 | | Grade Pay 2400/2800 | | Grade Pay 1900/2000 | | Grade Pay 1800 | Total | Game-wise Total | |
| | | | Talent Sctg. | Open Adv. | Talent Sctg. | Open Adv. | Talent Sctg. | Open Adv. | Open Adv. | | | |
| 1 | Aquatics | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 2 | Archery | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 3 | Athletics | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 4 | Badminton | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 5 | Ball Badminton | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 6 | Basketball | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 7 | Billiards Snooker, 8 Ball & 9 Ball Pool | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 8 | Body Building | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 9 | Boxing | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 10 | Bridge | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 11 | Chess | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 12 | Cricket | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 13 | Cross Country | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 14 | Cycling | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 15 | Football | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 16 | Golf | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 17 | Gymnastics | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 18 | Handball | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 19 | Hockey | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 20 | Kabaddi | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 21 | Kho-Kho | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 22 | Powerlifting | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 23 | Shooting | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 24 | Table Tennis | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 25 | Tennis | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 26 | Volleyball | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 27 | Weightlifting | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| 28 | Wrestling | Men | | | | | | | | | | |
| | | Women | | | | | | | | | | |
| GRAND TOTAL | | | | | | | | | | | | |
| Total Sports Quota Allotted to Railway/Unit for a Financial Year [excluding RSPB's Talent Scouting Quota] | | | | | | | | | | | | |

[Signature of President of concerned Zonal Railway/Unit Sports Association]
