



SOUTH CENTRAL RAILWAY

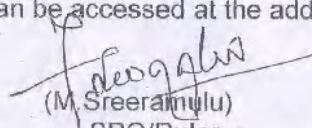
No.SCR/P.HQ/530/II/Vol VI

Headquarters Office,
Personnel Branch,
Secunderabad
Dt. 18-4-2012

All Concerned

Personnel Branch Serial Circular No.48 /2012

Copy of Railway Board's letter No. 2012/E(LL)/AT/CNR/6 dt.16.3.2012. (RBE No.35/2012) is forwarded for information, guidance and necessary action. This circular is also available on the website and can be accessed at the address www.scr.indianrailways.gov.in.


(M. Sreeramulu)
SPO/Rules

for Chief Personnel Officer.

Copy of Railway Board's letter No2012/E(LL)/AT/CNR/6 dt.16.3.2012. (RBE No.35/2012)

Sub:-Enforcement of Contract Labour (R&A) Act, 1970 and the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 by All Ministries/ PSUs/ Units.

The staff Inspection Unit (SIU) of the Ministry of Finance (Department of Expenditure) had conducted the work measurement study of the office of the Regional Labour Commissioner (Central) Dhanbad and Jaabalpur under the Ministry of Labour and Employment and made recommendations one of which is as under:-

Para 8.2 of the reports: "An effective mechanism is required to be evolved to make the Contractual Labour Act and the BOCW Act effective in its enforcement. The observation of the team is that implementation of these Acts which are lately emerging as wider in its coverage on ground, is quite ineffective in curbing the violations. In this context, the SIU is of the view that to make these two laws in operationalization form and making it effective, a directive from the highest level of the Ministry can go to all Ministries and their executive authorities to hire the contractors who are in position to fulfil all the conditions stipulated in the schedule- I to XII of the Contract Labour Act. This measure from the Ministry will to some extent make the establishments perceptive to the directions of the Ministry and will have an indirect effect in the enforcement of this Act".

Board desire that Railway should ensure better and effective compliance of the provisions of all the Labour enactments including the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 and the Building and Other Construction workers (Regulation of Employment and Conditions of service) Act, 1996.

Please acknowledge receipt.

Sd/-
(A.D. Ramachandran)
Director Establishment (LL)

Back Reference	Index No.1001 Contract Labour Act	S.C.No
-	Board desired that Railways should ensure better and effective compliance of the provisions of all the Labour enactments including the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 and the Building and Other Construction workers (Regulation of Employment and Conditions of service) Act, 1996.	48/2012