

SOUTH CENTRAL RAILWAY

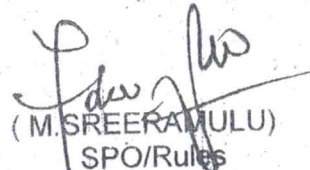
Headquarters Office,
Personnel Department/SC
Dated 22-03-2012

No. P[R]359/V

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No.32/2012
PAY COMMISSION CIRCULAR No.286

Copy of Board's letter No.PC-VI.2010/1/7/5/1 dated 14.03.2012 is forwarded for information, guidance and necessary action. Board's letter dated 28.02.2005 quoted therein was circulated under SC No.48/2005. ***This circular is also available on the website and can be accessed at the address www.scr.indianrailways.gov.in.***


(M.SREERAMULU)
SPO/Rules

For Chief Personnel Officer

Copy of Board's letter No. No. PC-VI/2010/1/7/5/1 dated 14.03.2012 [RBE No.33/2012]PC VI- 286

Sub: Revised rate of two additional increments to the Nursing Staff.

The Nursing Staff holding B.Sc. Degree as additional qualification, appointed before 01.01.1996, were extended the benefit of two advance increments in terms of para 160 (2) (iii) of IREM Vol - I, 1989 Edition. These are additional increments which are non-absorbable and are not treated as pay for the purpose of allowances. Further, instructions were issued in consultation with Ministry of Health and Family Welfare vide Board's letter No. PC-V/2003/1/7/6/1 dated 28.02.2005 for continuation of the scheme and fixation of pay in the revised pay scales w.e.f. 01.01.1996.

2. Consequent upon implementation of revised pay structure of Nursing Staff after implementation of 6th CPC, it has been decided, in consultation with the Ministry of Health and Family Welfare to continue the scheme in the present format with the slight change that the increment to be granted will be 3% of the basic pay of the Nursing Staff concerned.

3. Only two additional non-absorbable increments are admissible to a Nurse in a particular grade where possession of such qualification is not required as per Recruitment Rules.

4. The grant of the aforesaid increments is subject to the condition that the concerned Nursing Staff is not required to possess the qualification, for which the increment is claimed, as a condition of employment and that they have not been allowed a higher initial pay on account of the said qualification prior to /on/ or after 01.10.1986.

5. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

Sd/-
[M.K. Panda]JD, PC / RB

Back Ref.	INDEX No.1044 INCREMENTS	S.C. No.
48/05	Consequent to implementation of VI CPC scales, two additional non-absorbable increments may be allowed @ 3% of the basic pay to a Nurse holding BSc. Degree as an additional qualification, in a particular scale where possession of BSc. Degree is not required as per Recruitment Rules, subject to certain conditions.	32/2012