

SOUTH CENTRAL RAILWAY

Headquarters Office,
Personnel Department/SC
Dated: 2 -02-2012

No. SCR/P-HQ/Ruling/O

No. P[R]64/IV

ALL CONCERNED

PERSONNEL BRANCH SERIAL CIRCULAR No.17/2012
PAY COMMISSION CIRCULAR No.283

Copy of Board's letter No.E[W]2008/ED-2/5 dated 07.02.2012 is forwarded for information, guidance and necessary action. Board's letter dated 13.10.2008 quoted therein was circulated under SC No.147/2008. ***This circular is also available on the website and can be accessed at the address www.scr.indianrailways.gov.in.***

(M.SREERAMULU)
SPO/Rules

For Chief Personnel Officer

Copy of Board's letter No. E[W]2008/ED-2/5 dated 07.02.2012 [RBE No.18/2012] PC VI-283

Sub: Grant of Special Allowance for child care for women with disability

Please refer to Railway Board's letter of even number dated 13.10.2008 regarding policy instructions on grant of special allowance for child care for women with disabilities admissible to Railway Servants, based on the recommendations of Sixth Central Pay Commission.

2. Now DOP&T vide Office Memorandum No. 12011/04/2008-Estt.[AL] dated 26.09.2011 has issued certain clarifications related to grant of special allowance for child care for women with disabilities admissible to Government employees. The same is circulated herewith for guidance of all concerned.

Sd/-
[Sanjay Gauri]/DDE[Welfare]]

Copy of DOP&PW's OM No. 12011/04/2008-Estt.[AL] dated 26.09.2011

Sub: Grant of Special Allowance for child care for women with disability

The undersigned is directed to refer to this Department's O.M. No. 12011/04/2008-Estt.[AL] dated 11th September, 2008 on the above subject and to state that this Department has been receiving references from various Departments seeking further clarifications. The doubts raised are clarified as under:

[i] Whether the women employees with disabilities shall be entitled for allowance at double the rates for multiple births at the time of first child birth?	No. In case of multiple births at the time of first child birth, the woman employee shall not be entitled to this allowance at double the rates for multiple births.
[ii] Whether the allowance would be admissible for the 3 rd child in case first two children i.e. if the first child [or for that matter the 2 nd child] expires before attaining the age of two years?	It is clarified that the grant of Special Allowance for child care for women with disabilities is admissible for two years from the birth of the child so long as the woman employee does not have more than two surviving children.

Sd/-
[Vibha G. Mishra]/Director

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147/08	Board have issued clarifications related to grant of special allowance for child care for women with disabilities admissible to Government employees. [1] This allowance at double the rates is not admissible in case of multiple births at the time of first child birth [2] Special Allowance for child care for women with disabilities is admissible for two years from the birth of the child so long as the woman employee does not have more than two surviving children.	17/2012