

SOUTH CENTRAL RAILWAY

Headquarters Office,
Personnel Department/SC
Dated: 15-02-2012

No. SCR/P-HQ/Ruling/O/855

No. P[R]436/IREM/V

ALL CONCERNED**PERSONNEL BRANCH SERIAL CIRCULAR No. 13/2012**

Copy of Board's letter No. E[NG]I-2011/RE-3/12 dated 03.02.2012 is forwarded for information, guidance and necessary action. Board's letter dated 29.04.99 quoted therein was circulated under SC No. 138/99. ***This circular is also available on the website and can be accessed at the address www.scr.indianrailways.gov.in.***

(M. SREERAMULU)
SPO/Rules

For Chief Personnel Officer

Copy of Board's letter No. E[NG]I-2011/RE-3/12 dated 03.02.2012 [RBE No.14/2012]

Sub: Replacement of the terminology 'Medical Decategorisation' as 'Alternative Employment on Medical Grounds' in Chapter-XIII-IREM Vol.I, Revised Edition-1989, First Reprint Edition-2009.

In terms of the extant policy as contained in advance correction slip No. 77, circulated to all the zonal Railways under Board's letter No. E[NG]I-96/RE-3/9[2] dated 29.04.1999, framed pursuant to Section 47[1] of "The Persons with Disabilities [Equal Opportunities, Protection of Rights and Full Participation] Act-1995", leading to revision in Chapter XIII-Absorption of Disabled/Medically decategorised staff in Alternative Employment, of IREM Vol.I, Revised Edition- 1989, First Reprint-2009, a Railway servant who fails in a vision test or otherwise by virtue of disability acquired during service becomes physically incapable of performing the duties of the post which he occupies, should not be dispensed with or reduced in rank, but should be shifted to some other post with the same pay scale and service benefits. A doubt has arisen between partially medically decategorised Railway employees [disabled for further service in the post they are holding but declared fit in a lower medical category] and completely incapacitated employees [disabled for further service in any post in the Railways].

2. In DC/JCM meeting, the staff side raised this issue and sought certain clarifications thereon. The matter has accordingly been considered by the Board in consultation with its Health Directorate and it has been decided that the terminology 'Medical Decategorisation' wherever mentioned in Chapter XIII of IREM Vol.I, Revised Edition- 1989, First Reprint-2009 [Absorption of Disabled/Medically decategorised staff in Alternative Employment] and in subsequent instructions issued on the subject, may be replaced by "Alternative Employment on Medical Grounds."

Sd/-
[M.K.Meena]/DDE[N]

Back Ref.	INDEX No. 1025 CORRECTIONS TO IREM	S.C. No.
138/99	Board have decided that the terminology 'Medical Decategorisation' wherever mentioned in Chapter XIII of IREM Vol.I, Revised Edn.- 1989, First Reprint-2009 [Absorption of Disabled/Medically decategorised staff in Alternative Employment] and in subsequent instructions issued on the subject, is to be replaced by "Alternative Employment on Medical Grounds."	13/2012