



SOUTH CENTRAL RAILWAY

No. P[R]481/VIII

Headquarters Office
Personnel Branch/SC
Dated : 11.12.2015

Sr.DPOs/SC, HYB, BZA, GTL, GNT, NED
WPOs/LGDS/GTPL/TPTY

Sub: Fixation of pay of ex-servicemen re-employed on the Railways

Railway Board in their letter No.E[G]2013/EM1-5 dated 08.10.2015[SC No.115/2015] reiterated instructions regarding fixation of pay of ex-servicemen re-employed on railways, according to which, in the case of non-commissioned officers [persons below commissioned officers –PBORs], pension is not deducted and pay is allowed only at the entry pay in the revised pay structure of the re-employed post applicable in the case of direct recruits appointed on or after 01.01.2006 as notified vide section II of First Schedule to RS[RP] Rules 2008 [SC No. 110/08].

In the case of Commissioned Officers and above on re-employment in the railways, non-ignorable part of the pension is deducted, but last pay drawn with grade pay in the re-employed post is allowed as per para 2 of OM dated 5.4.2010 [SC No. 166/2011].

Further, Board's letter dated 24.07.2013 (S.C.No.68/13) stipulates that all defence officers/ personnel whose pension contains an element of Military Service Pay, such MSP need not be deducted from the pay fixed on re-employment.

Despite the above, it has been pointed out by SCRE Sangh that these instructions are not being followed on the Divisions / Units.

Board's instructions on the subject should be followed on all the Divisions / Units without any deviation.

This issues with the approval of Chief Personnel Officer [Admn].



(K. Ravi Kumar)
APO[E&HQ]

For Chief Personnel Officer

Copy to:

All Personnel Officers in HQrs.