

SOUTH CENTRAL RAILWAY

Headquarters Office.  
Personnel Branch.  
Secunderabad.

No.P(R)/219

Date: 18.08.2015

Sr.DPOs/SC, HYB, BZA, GNT, GTL & NED  
WPO/LGDS, GTPL & TPTY

***Sub: Overstay while on deputation of railway servant on  
PSUs – remedial measure regarding***

\*\*\*\*

Copy of Board's letter No.E[NG]I-2011/DP/30 dated 17.07.2015 addressed to the MDs/RITES, IRCON etc. and copied to all Indian Railways is forwarded for information, guidance and necessary action. Board's letter dated 13.05.2011 quoted therein was circulated under SC No. 64/2011.

The Cadre controlling Officers are advised to keep a close watch on the employees on deputation under their control and action initiated for overstay in terms of Board's instructions on the subject.

Encl: as above.

  
18/8/15

(P.RADHA KRISHNA)  
Secretary to CPO  
for Chief Personnel Officer.

6936

cpo



(19)

No. E(NG)I-2011/DP/30

New Delhi, Dated 17.07.2015

SCR

The Managing Directors,  
 RITES, IRCON, IRCTC, RVNL,  
 RCIL, CONCOR, KRCL, DFCCIL,  
 MRVC, IRFC, BWEC, CRIS & RLDA etc.

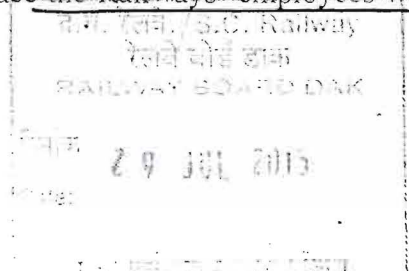
Sub:- Overstay while on deputation of railway servant with PSUs- Remedial measure regarding. sefc

Attention is invited to Board's letter No. E(NG)I-2013/DP/30 dated 05.08.2014, vide which, all the PSUs functioning under aegis of Ministry of Railways were advised that suitable replacement of Railways' employees on deputation, may be arranged within the normal tenure of three years or if the process of permanent absorption of employee concerned in that organization is contemplated following the laid down policy, the same may be completed without seeking extension. At the most, in both the situations, the process should be completed within the approved term.

64/2011

2. Despite the above, instead of streamlining the system the PSUs are continuing to utilize the services of railway servants on deputation without the mandatory approval of Railway Board taking its approval as presumed or granted. It leads to attract the harsh provision of policy dealing with the overstay contained in Board's letters No.2007/E(O)II/41/2 dated 05.03.2007, No.F(E)II/2007/DE1/1 dated 24.07.2007 and No.2010/F(E)II/1/ (1)/1 dated 13.05.2011 which inter-alia provides for termination of lien. It will be the responsibility of the immediate superior officer to ensure that the deputationist does not overstay.

3. Considering the above, Competent Authority has observed that proposal may be sent for extension for one more year beyond three year on sufficient justification wherever absolutely necessary in public interest and thereafter the Railway employees should be repatriated back to their parent railways. Extension for fifth year will be considered only in very rare and exceptional circumstances whenever these are found absolutely justified and as per extant procedure. All the PSUs are therefore advised to replace the Railways' employees with suitable substitute within the approved term.



*(Signature)*  
 (Arvind Kumar)  
 Executive Director Estt. (N)  
 Railway Board

Copy to:- The General Managers(P), All Indian Railways and Production Units with advice to take note of the same and to exercise due care while giving NOC for fourth and the fifth year. If any Railway servant does not return within the approved term of deputation, the Railway concerned may not hesitate to initiate process under the policy of overstay.