

SOUTH CENTRAL RAILWAY



No. P[R]418/III

Headquarters Office  
Personnel Department  
Secunderabad  
Dated : 05-1-2015

**ALL CONCERNED**

***Sub: Special dispensation in the form of Special casual leave to Central Government employees with disabilities.***

Railway Board in their letter dated 26.12.2008(S.C.No 208/2008) decided that Railway employees with disabilities as defined in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 may be granted Special Casual Leave (SCL) for 4 days in a calendar year for specific requirements relating to the disability of the official.

It was advised under this office letter of even no. dated 17.6.2009 that special casual leave of four days may be granted on application to railway employees with disabilities on the occasions mentioned therein.

Since Railway Board have not indicated any specific occasion for grant of SCL to employees with disabilities, local instructions dated 17.6.2009, specifying the occasions on which SCL is to be granted, **are withdrawn**. It may, however, be ensured that SCL for 4 days in a calendar year may be granted to railway employees with disabilities only for specific requirements relating to the disability of the official, in terms of Board's instructions supra.

The SCL may be sanctioned by an authority competent to sanction Casual leave and a separate register maintained for accountal of the same.

This issues with the approval of CPO.

[P.RADHAKRISHNA]  
Secy. to CPO  
for Chief Personnel Officer